

## Hawaii Graduation Initiative

September 12, 2014

8:00 – 9:00am, D235

Present: Eun Ahn, Jim Cromwell, Stephanie Kamai, Amy Nishimura, Terri Ota, Natalie Szymanski ,  
Michael Furuto, Jacque Honda, John Stanley

### Meeting Agenda

- I. Membership: Eun asked all divisions if they wanted a representative on the HGI committee. If so, representatives are welcome to attend. If they don't want a representative, then they the meeting minutes will be sent for them to read.
- II. Grades First Update – There are two campaigns this fall. The first launched after the last add date. The second will go out 5<sup>th</sup> or 6<sup>th</sup> week. This year is different than last year's pilot. All faculty will receive a notice for all courses. There are concerns that there might not be adequate staffing to address all the needs, but we need a justification to hire more staff. Last semester 150 students were identified as failing and 64.5% passed their class with a C or better, so clearly the system is having an impact on success. We will be providing group training. There is funding until the end of next spring to continue using Grades First.
- III. ACT Placement Test Scores. Lui is taking the proposal to senior staff and we should have an update soon.
- IV. Retention of first time freshmen is down from 68% to 62% (preliminary numbers before census). Enrollment of first time freshmen is down at UHWO, and system-wide. There is a rumor that we discontinued offering scholarships so students are not applying. Jim clarified that the system discontinued the \$100 centennial scholarship and we're not sure if this has affected enrollment. We will be brainstorming more about retention over the next few months. Retention will be a primary focus of the HGI committee, and the retention committee will be folded into it.
- V. The CIRP Freshmen Survey was deployed to all new freshmen. We have not conducted NSSE since 2011, so next year we may consider deploying NSSE rather than CIRP, if we have funding. This year we are considering doing a Campus Climate Survey in the spring, and soliciting widely for information we would like on our students. We will also do a graduation exit survey at the end of fall and spring.
- VI. A Leaver's Survey was deployed the first week of the fall semester for all students who didn't return from Spring 2014. We got a 20% response rate, and students indicated they primarily left because they wanted to go somewhere else and they couldn't get the courses or majors they were interested in. We realize this is an issue, but it takes time and resources to build programs. We are primarily interested in expanding STEM programs, but we need the enrollment to have enough critical mass for the program to be self-sustainable. Margy

suggested we look at how many of the students that were non-retained were also on academic warning or probation. IE will take a look at this.

- VII. The WASC mock visit is next month October 10<sup>th</sup> and 11<sup>th</sup>. Maybe the consultant will attend the HGI Meeting scheduled during that time.
- VIII. We need to revisit the Peer Institutions that the system has set for UHWO, to make sure they are the best peer groups available for us.

#### Future Meeting Dates and Times

Next meeting: October 10th

@ 8am in room D235