

Senior Faculty Performance Standards (Faculty Senate Resolution 1994-11, reaffirmed 1996-9)

1. UHWO Divisions will rely upon procedures established for the University as a whole, as explained in the 5-year Review Faculty Evaluation Procedures document.

2. Expectations:

- a. Consistently high-quality teaching performance.
- b. Sustained scholarly and/or creative activity.
- c. University, professional, and community service.

3. Materials to be Submitted:

All Faculty should submit a current vita, or academic profile, and annual activity reports for the preceding 5 years. UHWO has a ruling of requiring all faculty to submit annual activity reports. Therefore, there is no need to prepare an additional evaluation, unless these are unavailable. Thus, faculty should submit:

- a. Current vita or academic profile.
- b. Copies of the last 5 years' annual activity reports (or equivalent).
- c. Any other materials the faculty member thinks appropriate, useful, or necessary to fairly evaluate the faculty members' performance.