



UNIVERSITY
of HAWAII®
WEST O'AHU

Comprehensive Internationalization Plan

2015-2021

This Comprehensive Internationalization Plan supports our Mission and Vision and serves as a companion document to Na Kākou e Ho'omālamalama, the University of Hawai'i – West O'ahu's Strategic Plan 2015-2021, in providing direction regarding our University's internationalization efforts. The University of Hawai'i – West O'ahu is in the unique position of establishing our identity as an indigenous serving institution within the University of Hawai'i System while also celebrating diverse cultures and ethnicities. Although our primary focus is honoring the root Native Hawaiian culture, we greatly value intercultural engagement, familiarity, and knowledge that is representative of the multicultural environment in which we live and our increasingly global society.

MISSION:

The University of Hawai'i – West O'ahu offers a distinct, student-centered baccalaureate education that integrates the liberal arts with professional and applied fields. We develop life-long learners enriched and informed by career competencies and educational opportunities that address state, regional, and international needs. As a diverse and inclusive indigenous-serving institution, UH West O'ahu embraces Native Hawaiian culture and traditions while simultaneously providing an environment where students of all ethnic backgrounds are valued, respected, and supported. Our campus fosters excellence in teaching and learning and serves the community of Hawai'i by providing an accessible and affordable college experience.

VISION:

The University of Hawai'i – West O'ahu is a premier, comprehensive, indigenous-serving institution dedicated to educating students to be engaged global citizens and leaders in society. UH West O'ahu envisions a supportive and dynamic learning environment where all students, faculty, and staff embody Native Hawaiian values and perpetuate Native Hawaiian culture and in which inclusion of all individuals is reflected in the institution's culture, practices, and relationships.

BACKGROUND:

In line with the University of Hawai'i Strategic Directions and other Hawai'i state initiatives, the University of Hawai'i West O'ahu has been working on a comprehensive plan to gradually and carefully increase internationalization on our campus. In order to successfully prepare our students to be engaged global citizens and leaders, the University of Hawai'i – West O'ahu is applying two models for success regarding its internationalization efforts: 1) the American

Council on Education's Comprehensive Center for Internationalization and Global Engagement (CIGE) Model for Comprehensive Internationalization; and 2) the Culturally Engaging Campus Environments (CECE) Model of College Success. This Comprehensive Internationalization Plan integrates elements of each model in a way that responds to our distinctive campus and unique location. A very significant aspect of our particular University's opportunities regarding internationalization is the fact that we are located adjacent to Hawai'i Tokai International College.

DEFINITIONS:

- International – Extending beyond or across national boundaries
- Globalization – Worldwide or global developments; adapting to a more interconnected and interdependent world
- Intercultural – Diverse peoples and their cultures within an effective, supportive, and appropriate environment
- Internationalization – Integration of international, intercultural, and global dimensions into policies and programs

CIGE Focus Area 1: Articulated Institutional Commitment

Objective 1: Increase support for internationalization efforts by establishing a campus-wide International Committee whose purpose is: 1) to serve as an informal advisory committee to senior administration, 2) a forum for discussion of internationalization issues and initiatives (Note: committee was established in Spring 2015 and has been meeting monthly during the academic year)

Goal 1: The Committee's main charge shall be to keep a pulse on international issues at the University of Hawai'i – West O'ahu and make recommendations and suggestions to senior administration

Goal 2: The Committee monitors and reports on progress of the Comprehensive Internationalization Plan

Goal 3: The Committee plans University of Hawai'i – West O'ahu's activities for International Education Week to be held annually in November

Goal 4: The Committee encourages and supports student internationalization initiatives (e.g., student-led International Club and weekly International Coffee Hour)

Objective 2: Establish ongoing strategic planning and assessments regarding internationalization initiatives to coincide with the University of Hawai'i – West O'ahu's strategic planning process

Goal 1: Report on Comprehensive Internationalization Plan progress at least annually in concert with the University's Strategic Plan progress

Goal 2: Use assessments whenever possible to determine the effectiveness of internationalization programs and events, and report on those outcomes

Goal 3: Align international strategic planning with future Institutional Strategic planning time frames

Goal 4: Use results of the CECE student survey to establish a baseline and help set priorities regarding internationalization efforts

Objective 3: Increase opportunities for meaningful intercultural engagement on campus (CECE indicator)

Goal 1: Increase academic and co-curricular opportunities for the University of Hawai'i – West O'ahu and Hawai'i Tokai International College students to participate in together

Goal 2: Increase events focused on international and intercultural engagement

Goal 3: Increase opportunities for community members to come to campus to share cultural knowledge and international experience with students, faculty and staff

CIGE Focus Area 2: Administrative Structure and Staffing

Objective 1: Establish positions (as funding allows), policies and procedures to advance UH West O'ahu's internationalization efforts in support of UH System and Hawai'i state initiatives

Goal 1: Create a dedicated position and hire a qualified person as Director of International Relations and Programs (Note: this was completed in Fall 2014)

Goal 2: Establish and publish policies and procedures related to international programming

Goal 3: Add more faculty and staff as needed as international programs and initiatives warrant additional support, and as funding allows (Note: a one-year part-time casual staff member was hired in August 2015)

Objective 2: Increase involvement of current staff and faculty in internationalization efforts

Goal 1: Increase events and professional development opportunities for current staff and faculty

Goal 2: Include key staff and faculty members in monthly planning meetings with Hawai'i Tokai International College and encourage others to attend as appropriate

Goal 3: Promote participation of staff and faculty members in internationalization planning, projects and events

Objective 3: Establish policies and procedures to support internationalization programs and initiatives

Goal 1: Develop policies and procedures for Hawai'i Tokai International College and University of Hawai'i – West O'ahu cross campus course registrations

Goal 2: Create scholarship policies and procedures for University of Hawai'i – West O'ahu student study abroad programs

Goal 3: Create educational policies/requirements and procedures for international student recruitment

Goal 4: Add international policies and procedures to University of Hawai'i – West O'ahu website

CIGE Focus Area 3: Curriculum and Co-curriculum

Objective 1: Increase international, intercultural and global materials, coursework and/or programs

Goal 1: Create an Asian Studies Certificate program

Goal 2: Increase number and variety of language courses, international and global courses, and other internationally-focused programs

Goal 3: Integrate, where appropriate, international study abroad, service-learning, and research opportunities into the curriculum

Goal 4: Increase on-campus opportunities for students to be exposed to international issues

Objective 2: Increase opportunities for cultural community service (CECE indicator)

Goal 1: Partner with local organizations to provide community service opportunities related to culture and history

Goal 2: Obtain funding for student stipends/grants to participate in cultural community service experiences

Goal 3: Increase internship and practicum opportunities at cultural and civic engagement related organizations

Objective 3: Enhance presence of internationalization at the University of Hawai'i – West O'ahu through communications efforts and marketing materials

Goal 1: Create brochure templates for study abroad courses and programs

Goal 2: Publicize international programs and events both internally and externally as appropriate

Goal 3: Feature major international event/programs on the University's web site and/or home page

Goal 4: Increase publicity pertaining to University of Hawai'i – West O'ahu and Hawai'i Tokai International College joint activities

CIGE Focus Area 4: Faculty Policies and Practices

Objective 1: Promote faculty and student research and activities that are international and/or global in focus, design or scope

Goal 1: Identify and promote faculty exchange international opportunities

Goal 2: Seek and support faculty grant proposals that are international in focus, design or scope

Goal 2: Seek and obtain external grant funding to support faculty development of innovative ideas for expanding internationalism, intercultural and global experiences on campus, as well as for engaging both international students and returned study abroad students in intercultural activities

Objective 2: Increase academic engagement that is international and/or global in focus, design or scope via educational lectures, workshops and discussions

Goal 1: Increase student and faculty opportunities for in-class guest lectures, film series, and extracurricular seminars and discussions with international guests

Goal 2: Strengthen the culture of global awareness within the University of Hawai‘i – West O‘ahu by publicizing international visiting scholars, guest lecturers and events

Goal 3: Include international events on new website (to be designed and implemented in academic year 2015-2016)

Objective 4: Increase on-campus professional development internationalization and globalization opportunities for faculty

Goal 1: Increase number of workshops, seminars and other programs that help faculty build international and global competence

Goal 2: Encourage faculty involvement on International Committee projects and initiatives

Goal 3: Survey faculty regarding their interests in professional development areas associated with internationalization, intercultural and global topics

CIGE Focus Area 5: Student Mobility

Objective 1: Increase number of study abroad programs available to University of Hawai‘i – West O‘ahu students

Goal 1: Establish policies and procedures for study abroad programs to make it easy for faculty to understand how to initiate a study abroad course

Goal 2: Leverage international partnerships and collaborations to increase study abroad opportunities for University of Hawai‘i – West O‘ahu students via exchange and partnership programs

Goal 3: Collaborate with other University of Hawai‘i campuses to provide study abroad opportunities

Goal 4: Prepare faculty and students for study abroad experiences by providing necessary information on website and via other means

Objective 2: Increase number of international students attending the University of Hawai‘i – West O‘ahu to support UH System Strategic Directions productivity and efficiency goals in this area

Goal 1: Increase housing opportunities so UH West O‘ahu and international students can experience living and learning together

Goal 2: Provide support structures for international students to facilitate their academic and socialization success

Goal 4: Report annually on recruitment and enrollment data pertaining to international students

Objective 3: Increase scholarship support for University of Hawai‘i – West O‘ahu students’ experiential learning opportunities internationally and in diverse regions of Hawai‘i and other parts of the U.S.

Goal 1: Create policies and procedures for scholarship opportunities to support University of Hawai‘i – West O‘ahu students’ experiential learning opportunities internationally and in diverse regions of the U.S.

Goal 2: Seek and obtain external funding for study abroad and other international and study away experiential learning opportunities for University of Hawai‘i – West O‘ahu students

Goal 3: Increase number of international student exchange programs available to University of Hawai‘i – West O‘ahu students

Goal 4: Prepare and encourage students to apply for study away scholarships, such as the Freeman Scholarship, by having at least one information session per year for interested students

CIGE Focus Area 6: Collaboration and Partnerships

Objective 1: Broaden partnership activities with Hawai‘i Tokai International College

Goal 1: Establish registration process for students to take courses at the partner institution

Goal 2: Increase opportunities for intercultural student activities

Goal 3: Create a website to promote curricular, co-curricular and social activities open to students at both campuses

Goal 4: Increase opportunities for faculty and staff interactions between campuses

Objective 2: Increase collaborations and partnerships with international colleges and universities

Goal 1: Obtain grant funding to support international partnership programs

Goal 2: Increase numbers of students participating in exchange programs

Goal 3: Participate in international consortiums to support student and faculty research and study opportunities

Goal 4: Increase number of short-term programs associated with our international partner schools to expose international students to the University of Hawai‘i – West O‘ahu early in the recruitment process

Objective 4: Enhance visibility of the University’s international efforts within the local community through programs and outreach activities

Goal 1: Form partnerships and alliances with local community groups and other UH campus internationalization initiatives

Goal 2: Increase visibility and opportunities for community participation in international, global and intercultural events at the University of Hawai‘i – West O‘ahu

Goal 3: Work with Hawai‘i State agencies (e.g., DBEDT) to collaborate together and promote international, global and intercultural events at the University of Hawai‘i – West O‘ahu