MEMORANDUM

May 22, 2008

TO: Harry Davis
Chair, Faculty Senate

FROM: Leon Richards
Chancellor

SUBJECT: Reorganization Documents

As per our discussion on May 19, 2008, in a continuing effort to keep you and the Faculty Senate updated on the progress of the reorganization proposal, I sent you the document entitled Reorganization Proposal, which we submitted to the vice president on April 23, 2008. As further discussed, this document in essence is the same reorganization proposal that the Faculty Senate approved and that was submitted to the vice president for Community Colleges. Furthermore, we discussed that on July 17, 2007, a letter signed by you, Gene Phillips, Kauka de Silva, Liana Hofschneider, and me was sent to Vice President Morton which stated that through a “collaborative process many of the views” of the college’s constituent groups as represented by the signees “were incorporated into the document.” Moreover, the letter you signed stated that “the reorganization has the support of the above listed organizations,” which included the Faculty Senate, along with the Staff Council, Kalāualani, and the Student Congress.

Finally, in an effort to keep you informed during the reorganization approval process I have sent you memos, reported to the PPAC, and had discussions with you concerning updates and issues as they have arisen. Thus, please know that the Reorganization Proposal, approved by the governing bodies of this college, was sent to Vice President Morton for approval. Due to instructions and requests from the Vice President's Office and President McClain's office, the Proposal was reformatted twice. During these format rewrites we took the time to edit the proposal due to errors that were found. However, please note that in substance the proposal being considered at present is the same proposal that was approved in July 2007.
In conclusion, I will continue to communicate with faculty, staff, and students and their representatives on the matter of the college’s reorganization and all other matters that affect the constituents of this college. My administration is dedicated to improving the college while maintaining a transparent and collaborative administrative process. However, there is a difference between communicating for the purpose of keeping everyone in the college family informed, and allowing individuals to stop progress each time information is shared. The former helps us build trust and community, while the latter is destructive and divisive.

Let’s continue to work together in moving Kapi‘olani forward.

Aloha and thanks

LR:SL:fm

c: Faculty Senate members