Faculty Senate Action Request (AR) Form

Submitted by: Leigh Dooley
Academic Unit: LLL/CELT/ Kahikoluamea
Date: 1/26/10

AR DATA PROFILE:

Did you request action from a department head or administrator? □ Yes □ No
Did you request action from a union representative? □ Yes □ No
Have you filed a grievance/lawsuit over this matter? □ Yes □ No
Is this a personal matter? □ Yes □ No
Is this a departmental matter? □ Yes □ No
Is this a college-wide matter? □ Yes □ No
Is this a system-wide matter? □ Yes □ No

Is there a relevant deadline for action by the Senate? □ Yes □ No
If yes, state the deadline date:

Describe the action requested:
Review Kapiolani CC’s systems for evaluating administrators (currently, 360—which administers a survey to only a few people pre-selected by the person to be evaluated—and a report submitted only to supervisor) and perhaps develop a new or additional system that is INCLUSIVE (allowing responses from any/all members of campus) and TRANSPARENT (report posted where any/all members of campus can read it).

Proposed recommendation:
WCC has implemented a new evaluation system for administrators and other decision-making bodies. This system invites ALL members of the campus to weigh in on the effectiveness of the individuals and groups being evaluated, and decision-making bodies and groups post responses to the evaluations and plans for future improvement that ALL members of the campus can read. Perhaps the FS Evaluation Committee can review WCC’s system and consider the systems of other institutions with the purpose of developing recommendations for a new (to replace 360) or parallel (in addition to 360) system for the evaluation of administrators on this campus.

Thanks!