Resolution of the Kapiʻolani Community College Faculty Senate
February 1, 2010

Whereas KCC faculty, as an integral part of the University of Hawaii system, has always supported quality education, and

Whereas, in spite of an illegal reduction in salary and a reduction in academic support, we will continue to provide quality education and

Whereas enrollment has increased by 21% from Spring 2008 to Spring 2010, resulting in larger class sizes and increased workload, and

Whereas historically KCC faculty has trusted UH presidents, and

Whereas President Greenwood has intentionally violated Hawaii Revised Statutes Chapter 89, *Collective Bargaining in Public Employment*, by communicating with each individual faculty member instead of UHPA regarding the 2003-2009 Agreement between the University of Hawaii Professional Assembly and the Board of Regents of the University of Hawaii, and

Whereas President Greenwood has intentionally violated Board of Regents Policy Section 9.3 *Collective Bargaining* designating UHPA as the exclusive negotiating agent of the faculty, and

Whereas President Greenwood directed faculty salaries to be decreased with the PNF forms generated on December 17, 2009, the same day that the First Circuit Court issued a judgment confirming the decision of the Arbitrator that the BOR/UHPA Agreement remained in effect, resulting in a decimation of trust, and

Whereas President Greenwood has shown an utter lack of respect for faculty,

*Therefore be it resolved* that the Faculty Senate of Kapiʻolani Community College calls upon President Greenwood to act in a manner from this day forward that will allow Kapiʻolani Community College faculty to trust and respect her as the University of Hawaii President, and

*Be it further resolved* that the Faculty Senate of Kapiʻolani Community College calls upon President Greenwood to legally honor each and every article of the newly ratified BOR/UHPA Agreement.