FACULTY SENATE RESOLUTION
UNIVERSITY OF HAWAII
KAPI'OLANI COMMUNITY COLLEGE

On April 30th, 2001, the Faculty Senate, after proper discussion and debate, approved the following resolution:

Whereas prior to 1998, the Senior Academic Dean or Assistant Dean conducted semi-annual visits to the classes of tenure-track faculty; and,

Whereas, these visits were informal, the purpose was to gain knowledge of the faculty member’s teaching techniques; and,

Whereas, reported in the 2000 Kapio’lani Community College Accreditation Self Study “an informal survey conducted by the Evaluation Committee of the Faculty Senate regarding these visits showed that about 50% of the faculty who responded thought the dean’s visits were important and 50% thought them unimportant;” and,

Whereas, when this evaluation method was initiated, the early tradition of the campus allowed for one dean to observe and provide feedback to tenure-track faculty; and

Whereas, the 2000 reorganization of Kapio’lani Community College and special assignments have impacted the Academic Dean’s role; and

Whereas, in further discussion the Evaluation Committee agreed these informal Academic Dean visits place an unfair work burden on the Senior Academic Dean; and,

Whereas, current faculty evaluation includes peer classroom evaluations each semester.

Be It Resolved that the Faculty Senate accepts the Evaluation Committee’s recommendation to discontinue these informal Academic Dean visits.

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Barbara Ross-Pfeiffer                Aaron Koseki
Chairperson      Vice-Chairperson