Table 3. Student Learning Outcomes – Proficiency

Behavioral Characteristics	Evidence	URL
Student learning outcomes and authentic assessment are in place for courses, programs, and degrees.	ACCJC/WASC Annual Reports 2009, 2010, 2011 Program and Course Level Assessment Plans Catalog (evidence of SLOs in place)	"Progress on Student Learning Outcomes Assessment – 2008 – 2012)." Office for Institutional Effectiveness website Student Learning Outcomes page. http://ofie.kcc.hawaii.edu/images/stories/SLO_Assessment_Progress_ReportOctober_2011.pdf
		"Accrediting Commission for Community and Junior Colleges (ACCJC) Western Association of Schools and Colleges (WASC) 2010 Annual Report." Office for Institutional Effectiveness website Student Learning Outcomes page. http://ofie.kcc.hawaii.edu/images/stories/SLO2010 Annual Report Review.pdf
		"Accrediting Commission for Community and Junior Colleges (ACCJC) Western Association of Schools and Colleges (WASC) 2010-2011 Annual Report Final Submission." Office for Institutional Effectiveness website Student Learning Outcomes page. http://ofie.kcc.hawaii.edu/images/stories/SLOFinal_Submission_ACCJC_Annual_Report_2011.p
There is widespread	Faculty Senate Student Learning	Student Learning Outcomes Assessment, pages 15-
institutional dialogue about the results of	Outcomes Assessment Committee Integration of student learning	23 of 2009 Midterm Report. http://kcc.hawaii.edu/docs/CP/315/ACCJCWASC

assessment and	assessment into ARPD in Fall 2011	Midterm_Report_100109.pdf
identification of gaps.	and 2012 and into Tactical Plans,	
	2011-12, 2012-15	"Student Learning Outcomes Assessment
	Curriculum Central Dialogs	Framework Adopted by Faculty Senate
	Department and Discipline/Program	11/05/2007)." Office for Institutional Effectiveness
	meeting notes	website Student Learning Outcomes page.
	New Campus Program Review	http://ofie.kcc.hawaii.edu/images/stories/Proposed S
	Policy,2011-12	LO Assessment framework 030508.pdf
	New UHCC Program Review Policy,	
	2011-12	"Student Learning Outcomes Program Level
		Assessment." Office for Institutional Effectiveness
		website Student Learning Outcomes page.
		http://ofie.kcc.hawaii.edu/images/stories/Program_A
		ssessment Manual.pdf
		"Program Assessment Score Card." Office for
		Institutional Effectiveness website Student Learning
		Outcomes page.
		http://ofie.kcc.hawaii.edu/images/stories/Program A
		ssessment_Scorecard_9-12.pdf
		"Program Assessment Score Card Adopted by the
		Faculty Senate 11/01/2010." Office for Institutional
		Effectiveness website Student Learning Outcomes
		page.
		http://ofie.kcc.hawaii.edu/images/stories/FS_Course_
		Level_Assessment_Plan_11_8_2010_dlv_final.pdf
		"Course Level Assessment." Office for Institutional
		Effectiveness website Student Learning Outcomes
		page.
		http://ofie.kcc.hawaii.edu/images/stories/Course As

		sessment Manual.pdf
		"Options for Course Level Assessment." Office for Institutional Effectiveness website Student Learning Outcomes page. http://ofie.kcc.hawaii.edu/images/stories/Options_for_Course_level_Assessment.pdf
		"University of Hawaii Community Colleges Annual Report of Program Data (ARPD)." The University of Hawaii System website. http://www.hawaii.edu/offices/cc/arpd/index.php
		ASNS Degree Learning Outcomes Assessment https://docs.google.com/viewer?a=v&pid=sites&srci d=ZGVmYXVsdGRvbWFpbnxpY3ViZWRmaXJld XB8Z3g6NjEzZjZiNGI5NjE5Y2NjMw
		Service-Learning Outcome Assessment http://ofie.kcc.hawaii.edu/images/stories/Service-Learning_SLO_Assessment_2010-2011.pdf
		Course & Program Alignment Grids. http://ofie.kcc.hawaii.edu/index.php?option=com_conten t&view=article&id=52&Itemid=66 OFIE Tactical Plans
		http://ofie.kcc.hawaii.edu/index.php?option=com_co ntent&view=article&id=26&Itemid=60
Decision-making includes dialogue on the results of assessment and	PPAC Faculty Senate Minutes Integration of student learning	PPAC Faculty Senate Minutes-Link
is purposefully directed toward aligning	assessment into ARPD in Fall 2011 and 2012 and into Tactical Plans,	"University of Hawaii Community Colleges Annual Report of Program Data (ARPD)." The University

institution-wide practices to support and improve student learning.	2011-12, 2012-15 New Campus Program Review Policy,2011-12 New UHCC Program Review Policy, 2011-12	of Hawaii System website. http://www.hawaii.edu/offices/cc/arpd/index.php OFIE Tactical Plans http://ofie.kcc.hawaii.edu/index.php?option=com_co ntent&view=article&id=26&Itemid=60
		Pagotto and Franco
Appropriate resources	Budgeting Memos and Allocations	Chancellor's Office
continue to be allocated and fine-tuned.	Integration of student learning assessment into ARPD in Fall 2011 and 2012 and into Tactical Plans,	http://www.hawaii.edu/offices/cc/arpd/index.php
	2011-12, 2012-15	OFIE Tactical Plans
	Dean's Budget Decisions	http://ofie.kcc.hawaii.edu/index.php?option=com_co ntent&view=article&id=26&Itemid=60
Comprehensive	Faculty Senate Minutes	
assessment reports exist	Curriculum Central Dialogs	14, // 6 1 1 " 1/" / 4 " /
and are completed and	Integration of student learning assessment into ARPD in Fall 2011	http://ofie.kcc.hawaii.edu/images/stories/ SLO Assessment Progress Report
updated on a regular basis.	and 2012 and into Tactical Plans,	October_2011.pdf
ousis.	2011-12, 2012-15	October_2011.pur
	Program course level assessment	Specific CLRs are/will be at department Laulima
	reports submitted by program	sites
	coordinators and lead assessment	
	faculty in conjunction with	
	department chairs.	2011 12 4 7111 7 2012
Course student learning	KCC Catalogue	2011-12, Available in January, 2012
outcomes (competencies at Kapiolani) are aligned	Alignment Grids Faculty Senate curriculum committee	http://ofie.kcc.hawaii.edu/images/stories/FS Course
with degree student	and curriculum central.	Level Assessment Plan 11 8 2010 dly final.pdf

learning outcomes.	General Education Learning Outcomes Revised	http://ofie.kcc.hawaii.edu/images/stories/FS_Course_ Level_Assessment_Plan_11_8_2010_dlv_final.pdf http://ofie.kcc.hawaii.edu/index.php?option=com_co ntent&view=article&id=52&Itemid=66
Students demonstrate awareness of goals and purposes of courses and programs in which they are enrolled.	Materials used by programs Integration of learning goals statement (student friendly) Catalog	We need these materials Mona and Louise agreed to move forward on getting a "standard cover page template" developed for every course syllabus – including course competencies for that course – for faculty to complete and submit for posting on Banner. It would be accessible to all students by clicking on the CRN number. Goal was to have it up and live by Fall 2012. Tanya and I have discussed putting together a presentation for all faculty on the critical importance of sharing course competencies with every class along with educating the students on what they are and how they impact the student in their educational journey. It could be a webinar type of presentation that faculty could access independently (would ensure new faculty have access to it in the future), or it could be presented at dept. meetings this spring with the goal of getting everyone on board for fall 2012. If all faculty did this, we could demonstrate that students have an "awareness of goals and purposes of courses and programs."
		Franco: I agree with moving forward with the

identified activities. Wouldn't it also be useful, faster, easier for the advisors in each program to develop templated materials (hard copy and online) that make program slos visible and meaningful to students?

The program slos are readily available they just need to made visible and meaningful to students. I think this exercise would also engage these advisors in articulating the meaningfulness of these slos to students' lives. This "meaningfulness" might prove motivating for students and inspire greater effort on their part.

CCSSE data has consistently shown a declining trend line in "student effort"--maybe this focus on meaningfulness would turn this trend line northward. The research literature refers to this meaningfulness as "relevance."