#### **Complete Report**

Report date: Wednesday, June 23, 2010 4:19 PM
Start date: Monday, September 8, 2008 3:56 PM
Stop date: Saturday, September 17, 2011 3:56 PM

Completed responses:

1. Title: Faculty Confidence and Engagement Survey (FaCES): Assessing how well the Center for Excellence in Learning, Teaching and Technology professional development programs are addressing the professional development needs of faculty at Kapi'olani Community College.

**Primary Investigators:** 

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The CELTT professional development programs are assessing how well the professional development needs of faculty at Kapi'olani Community College are being addressed. We would appreciate if you would take ten to twenty minutes to complete this survey. Your responses will be treated with complete anonymity. If results are published, only coded data will be used and will not be traceable back to your responses.

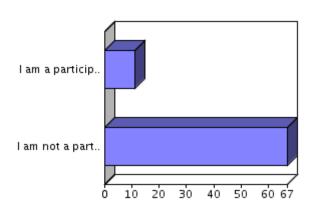
The CELTT Professional Development Leadership Team, as a result of this survey, will identify needs, set priorities, and initiate plans for improvement and sustainability of activities overseen by CELTT. This survey may be administered more than once to track program effectiveness for individual programs.

If you have any questions regarding your rights as a research participant, please contact the UH Committee on Human Studies at (808)956-5007 (808)956-5007 , or email them at <a href="mailto:uhirb@hawii.edu">uhirb@hawii.edu</a>.

Please print a copy of this consent form for your records.

By clicking the START button and submitting this survey online, you certify that you understand the above and you agree to be a part of this study with the understanding that this does not take away any of your rights.

Click here to print a copy of this text.



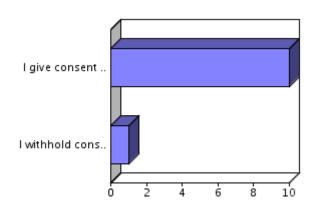
Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
I am a participant in the Engaged in Education program.	11	14.1%	11	14.1%	11
2. I am not a participant in the Engaged in Education program.	67	85.9%	78	100.0%	145
Total	78	100%	78	100%	145

Median: 2.0 Minimum value: 1

Total 78 Maximum value: 2

value: 2

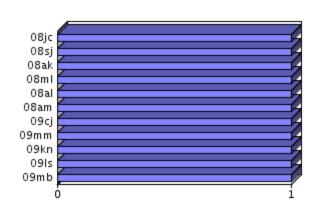
## 2. Please check the appropriate box:



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. I give consent for the Engaged in Education program to use my data for research purposes.	10	90.91%	10	90.91%	10
2. I withhold consent for the Engaged in Education program to use my data for research purposes.	1	9.09%	11	100.0%	12
Total	11	100%	11	100%	12

Median: 1.0 Minimum value: 1
Total Maximum value: 2

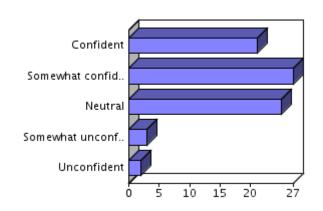
## 3. For Engaged in Education participants, please select your EE Codename for program assessment.



Item	Count	Percent	Cum. count	Cum. percent
08jc	1	9.09%	1	9.09%
08sj	1	9.09%	2	18.18%
08ak	1	9.09%	3	27.27%
08ml	1	9.09%	4	36.36%
08al	1	9.09%	5	45.45%
08am	1	9.09%	6	54.55%
09cj	1	9.09%	7	63.64%
09mm	1	9.09%	8	72.73%
09kn	1	9.09%	9	81.82%
09ls	1	9.09%	10	90.91%
09mb	1	9.09%	11	100.0%
Total	11	100%	11	100%

Total responses: 11

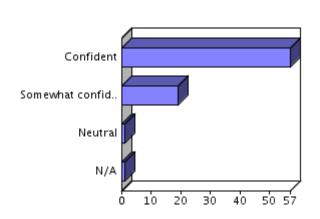
#### 4. I model community engagement for students and colleagues.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	21	26.92%	21	26.92%	21
2. Somewhat confident	27	34.62%	48	61.54%	75
3. Neutral	25	32.05%	73	93.59%	150
4. Somewhat unconfident	3	3.85%	76	97.44%	162
5. Unconfident	2	2.56%	78	100.0%	172
Total	78	100%	78	100%	172

Median: 2.0 Minimum value: 1
Total 78 Maximum value: 5

## 5. I am able to work with demographically diverse students.

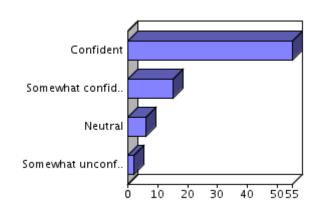


Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	57	73.08%	57	73.08%	57
2. Somewhat confident	19	24.36%	76	97.44%	95
3. Neutral	1	1.28%	77	98.72%	98
6. N/A	1	1.28%	78	100.0%	104
Total	78	100%	78	100%	104

Median: 1.0 Minimum value: 1
Total 78 Maximum 6

responses: value:

#### 6. My professional philosophy is aligned with the mission of my college.

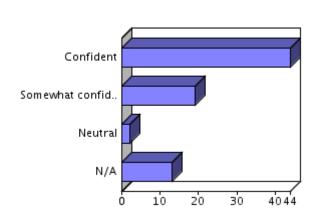


Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	55	70.51%	55	70.51%	55
2. Somewhat confident	15	19.23%	70	89.74%	85
3. Neutral	6	7.69%	76	97.44%	103
4. Somewhat unconfident	2	2.56%	78	100.0%	111
Total	78	100%	78	100%	111

Median: 1.0 Minimum value: 1

Total 78 Maximum value: 4

## 7. My assignments provide an opportunity for students to learn actively and collaboratively.

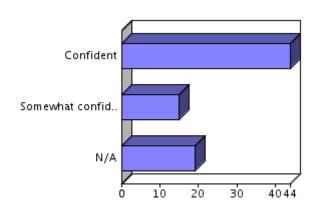


Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	44	56.41%	44	56.41%	44
2. Somewhat confident	19	24.36%	63	80.77%	82
3. Neutral	2	2.56%	65	83.33%	88
6. N/A	13	16.67%	78	100.0%	166
Total	78	100%	78	100%	166

Median: 1.0 Minimum value: 1

Total responses: 78 Maximum value: 6

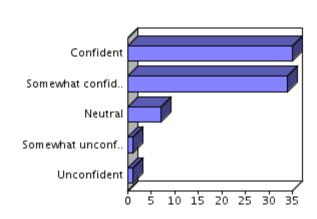
### 8. My courses are academically challenging for my students.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	44	56.41%	44	56.41%	44
2. Somewhat confident	15	19.23%	59	75.64%	74
6. N/A	19	24.36%	78	100.0%	188
Total	78	100%	78	100%	188

Median: 1.0 Minimum value: 1
Total 78 Maximum ovalue: 6

## 9. My assessment strategies lead to improvements in my professional work.

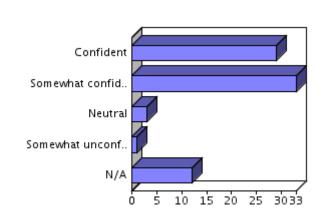


Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	35	44.87%	35	44.87%	35
2. Somewhat confident	34	43.59%	69	88.46%	103
3. Neutral	7	8.97%	76	97.44%	124
4. Somewhat unconfident	1	1.28%	77	98.72%	128
5. Unconfident	1	1.28%	78	100.0%	133
Total	78	100%	78	100%	133

Median: 2.0 Minimum value: 1

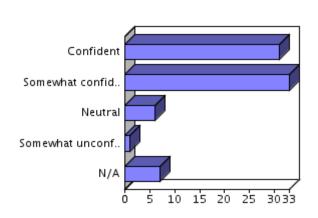
Total responses: 78 Maximum value: 5

#### 10. I am able to assess the diverse academic strengths and weaknesses of my students.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	29	37.18%	29	37.18%	29
2. Somewhat confident	33	42.31%	62	79.49%	95
3. Neutral	3	3.85%	65	83.33%	104
4. Somewhat unconfident	1	1.28%	66	84.62%	108
6. N/A	12	15.38%	78	100.0%	180
Total	78	100%	78	100%	180

#### 11. I am able to develop strategies to increase success for all students.

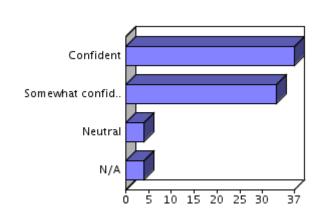


Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	31	39.74%	31	39.74%	31
2. Somewhat confident	33	42.31%	64	82.05%	97
3. Neutral	6	7.69%	70	89.74%	115
4. Somewhat unconfident	1	1.28%	71	91.03%	119
6. N/A	7	8.97%	78	100.0%	161
Total	78	100%	78	100%	161

Median: 2.0 Minimum value: 1

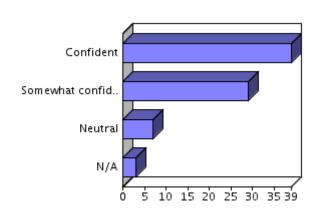
Total responses: 78 Maximum value: 6

#### 12. My interaction with students supports their current learning needs.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	37	47.44%	37	47.44%	37
2. Somewhat confident	33	42.31%	70	89.74%	103
3. Neutral	4	5.13%	74	94.87%	115
6. N/A	4	5.13%	78	100.0%	139
Total	78	100%	78	100%	139

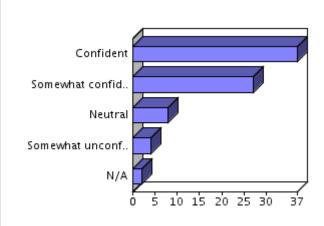
#### 13. My interaction with students supports their lifelong learning needs.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	39	50.0%	39	50.0%	39
2. Somewhat confident	29	37.18%	68	87.18%	97
3. Neutral	7	8.97%	75	96.15%	118
6. N/A	3	3.85%	78	100.0%	136
Total	78	100%	78	100%	136

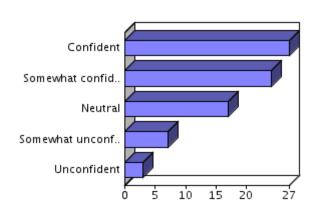
Median: 1.5 Minimum value: 1
Total responses: 78 Maximum value: 6

#### 14. I am able to connect students to appropriate campus resources to support their success.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	37	47.44%	37	47.44%	37
2. Somewhat confident	27	34.62%	64	82.05%	91
3. Neutral	8	10.26%	72	92.31%	115
4. Somewhat unconfident	4	5.13%	76	97.44%	131
6. N/A	2	2.56%	78	100.0%	143
Total	78	100%	78	100%	143

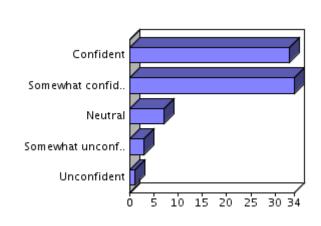
#### 15. I am able to find resources to support my ideas for innovation.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	27	34.62%	27	34.62%	27
2. Somewhat confident	24	30.77%	51	65.38%	75
3. Neutral	17	21.79%	68	87.18%	126
4. Somewhat unconfident	7	8.97%	75	96.15%	154
5. Unconfident	3	3.85%	78	100.0%	169
Total	78	100%	78	100%	169

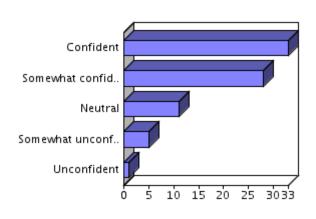
Median: 2.0 Minimum value: 1
Total 78 Maximum value: 5

#### 16. I am able to assess my professional development needs.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	33	42.31%	33	42.31%	33
2. Somewhat confident	34	43.59%	67	85.9%	101
3. Neutral	7	8.97%	74	94.87%	122
4. Somewhat unconfident	3	3.85%	77	98.72%	134
5. Unconfident	1	1.28%	78	100.0%	139
Total	78	100%	78	100%	139

#### 17. I am able to develop strategies for my own professional advancement.

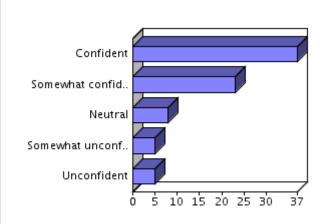


Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	33	42.31%	33	42.31%	33
2. Somewhat confident	28	35.9%	61	78.21%	89
3. Neutral	11	14.1%	72	92.31%	122
4. Somewhat unconfident	5	6.41%	77	98.72%	142
5. Unconfident	1	1.28%	78	100.0%	147
Total	78	100%	78	100%	147

Median: 2.0 Minimum value: 1

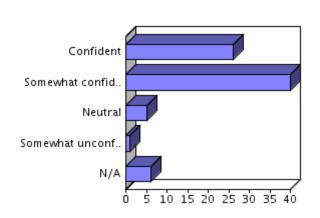
Total responses: 78 Maximum value: 5

#### 18. I can rely on my colleagues for help solving problems related to my primary responsibilities.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	37	47.44%	37	47.44%	37
2. Somewhat confident	23	29.49%	60	76.92%	83
3. Neutral	8	10.26%	68	87.18%	107
4. Somewhat unconfident	5	6.41%	73	93.59%	127
5. Unconfident	5	6.41%	78	100.0%	152
Total	78	100%	78	100%	152

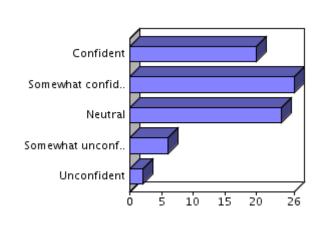
#### 19. I am able to motivate and inspire students to become engaged learners.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	26	33.33%	26	33.33%	26
2. Somewhat confident	40	51.28%	66	84.62%	106
3. Neutral	5	6.41%	71	91.03%	121
4. Somewhat unconfident	1	1.28%	72	92.31%	125
6. N/A	6	7.69%	78	100.0%	161
Total	78	100%	78	100%	161

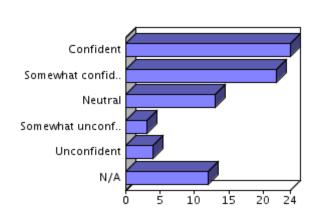
Median: 2.0 Minimum value: 1
Total 78 Maximum value: 6

#### 20. I am realizing my potential as a leader on my campus.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	20	25.64%	20	25.64%	20
2. Somewhat confident	26	33.33%	46	58.97%	72
3. Neutral	24	30.77%	70	89.74%	144
4. Somewhat unconfident	6	7.69%	76	97.44%	168
5. Unconfident	2	2.56%	78	100.0%	178
Total	78	100%	78	100%	178

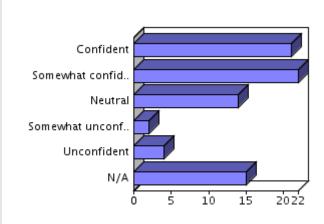
## 21. I collaborate effectively with colleagues at other UH community colleges.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	24	30.77%	24	30.77%	24
2. Somewhat confident	22	28.21%	46	58.97%	68
3. Neutral	13	16.67%	59	75.64%	107
4. Somewhat unconfident	3	3.85%	62	79.49%	119
5. Unconfident	4	5.13%	66	84.62%	139
6. N/A	12	15.38%	78	100.0%	211
Total	78	100%	78	100%	211

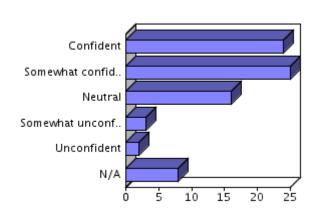
Median: 2.0 Minimum value: 1
Total responses: 78 Maximum value: 6

## 22. I collaborate effectively with colleagues at UH baccalaureate campuses.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	21	26.92%	21	26.92%	21
2. Somewhat confident	22	28.21%	43	55.13%	65
3. Neutral	14	17.95%	57	73.08%	107
4. Somewhat unconfident	2	2.56%	59	75.64%	115
5. Unconfident	4	5.13%	63	80.77%	135
6. N/A	15	19.23%	78	100.0%	225
Total	78	100%	78	100%	225

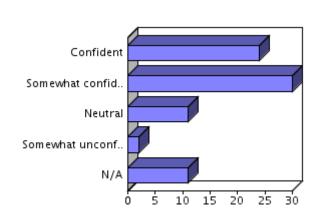
#### 23. I am realizing my potential as a scholar in my discipline.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	24	30.77%	24	30.77%	24
2. Somewhat confident	25	32.05%	49	62.82%	74
3. Neutral	16	20.51%	65	83.33%	122
4. Somewhat unconfident	3	3.85%	68	87.18%	134
5. Unconfident	2	2.56%	70	89.74%	144
6. N/A	8	10.26%	78	100.0%	192
Total	78	100%	78	100%	192

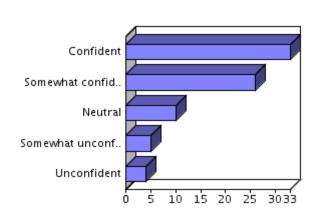
Median: 2.0 Minimum value: 1
Total 78 Maximum value: 6

#### 24. I am realizing my potential as a scholar of teaching and learning.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	24	30.77%	24	30.77%	24
2. Somewhat confident	30	38.46%	54	69.23%	84
3. Neutral	11	14.1%	65	83.33%	117
4. Somewhat unconfident	2	2.56%	67	85.9%	125
6. N/A	11	14.1%	78	100.0%	191
Total	78	100%	78	100%	191

#### 25. I can balance my personal and professional life.

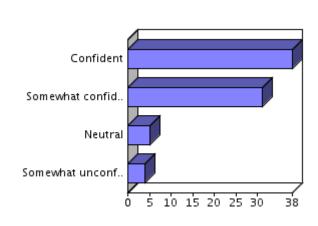


Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	33	42.31%	33	42.31%	33
2. Somewhat confident	26	33.33%	59	75.64%	85
3. Neutral	10	12.82%	69	88.46%	115
4. Somewhat unconfident	5	6.41%	74	94.87%	135
5. Unconfident	4	5.13%	78	100.0%	155
Total	78	100%	78	100%	155

Median: 2.0 Minimum value: 1

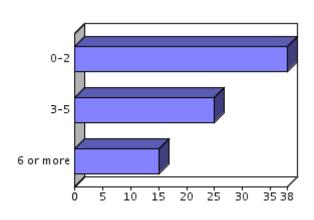
Total responses: 78 Maximum value: 5

#### 26. I use technology effectively to support my primary responsibilities.



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Confident	38	48.72%	38	48.72%	38
2. Somewhat confident	31	39.74%	69	88.46%	100
3. Neutral	5	6.41%	74	94.87%	115
4. Somewhat unconfident	4	5.13%	78	100.0%	131
Total	78	100%	78	100%	131

#### 27. How many CELTT programs have you participated in?



Item	Count	Percent	Cum. count	Cum. percent
0-2	38	48.72%	38	48.72%
3-5	25	32.05%	63	80.77%
6 or more	15	19.23%	78	100.0%
Total	78	100%	78	100%

Total 78 responses:

#### 28. List the CELTT program(s) you feel have had the most impact on your professional development.

#### Free text

TLC had a lot of impact, but I think that mentoring the mini-TLC might have had even more impact on me.

none
NoneI don't remember what I attended.
I just attended a WI workshop that was very helpful to me.
New Faculty Orientation Scenarios
none
Most questions are irrelevant to staff yet this survey is sent to staff. Some questions require responses but no applicable options are offered to staff. When developing a survey, consider your participants, not your anticipated outcome.
Laulima seminars learning technology seminars
powerpoint
laulima training
Engaged in Education
Distance Learning/Laulima, EE, google docs/forms, software for web stuff (Photoshop, Joomla, Jing/Camtasia, Kompozerblah)
Laulima
Malama Pono
Laulima, WebCt, Tech Thursdays
Laulima,Skype
Online Software Enhancement features
Laulima lessons
Orientation
Small group discussions.
I don't have one at this time.
Laulima training sessions Scenarios (not sure if a CELTT program, but it was great). New Faculty Orientation The Professional Development Days in March
Participated as presenter or co-presenter
never attended any
Technology for Counselors Tech conference for Counselors
Technology Conference
New Faculty Orientation
Laulima training
Laulima
Laulima classes, introduction and tool-oriented
WAC Workshops Book Club
Laulima training, tech specific courses such as excell workshops, and other misc support such as working with students in distress, TRIO program updates, etc
Confidentiality of student records.
attending workshops - Excel, Gradekeeper, Power Point, etc., etc.
working one-on-one with various CELTT members working collaboratively with a team of CELTT members
Computer security
laulima
The available resources: computers, printers, and staff have been exceptional helpful in helping me get my work done.
Distance Learning/Lualima Certificate Course
technology in counseling webinar
Laulima
portfolio

Scenarios: Teaching in the Learning College PowerPoint

Technology workshops counseling workshops new faculty orientation

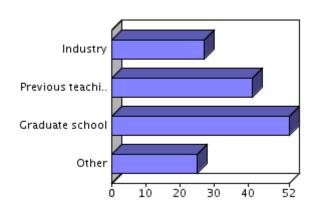
Laulima Institute

Laulima Distance learning workshops Windows 7 Word. Excell and PP workshops

MS Word 2007 MS Excel 2007 Promotion/Tenure Linkagogo

TLC

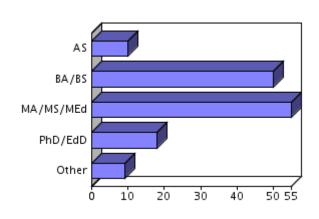
#### 29. Pre-KCC professional experience (check all that apply)



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Industry	27	18.62%	27	18.62%	27
2. Previous teaching position	41	28.28%	68	46.9%	109
3. Graduate school	52	35.86%	120	82.76%	265
4. Other	25	17.24%	145	100.0%	365
Total	145	100%	145	100%	365

Median: 3.0 Minimum value: 1
Total 78 Maximum value: 4

#### 30. Degrees held (check all that apply)



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. AS	10	7.04%	10	7.04%	10
2. BA/BS	50	35.21%	60	42.25%	110
3. MA/MS/MEd	55	38.73%	115	80.99%	275

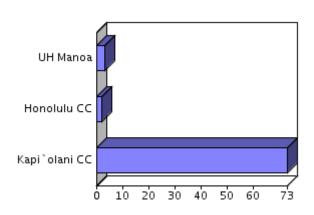
4. PhD/EdD	18	12.68%	133	93.66%	347
5. Other	9	6.34%	142	100.0%	392
Total	142	100%	142	100%	392

## Multiple choice other field (Other)

AA, (2 AS)
MFA
JD
BM, MM
BFA, MFA

# 31. Home Campus

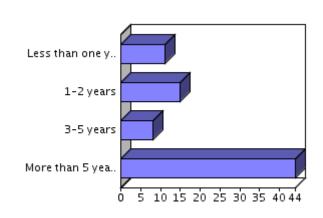
MPH



Item	Count	Percent	Cum. count	Cum. percent
UH Manoa	3	3.85%	3	3.85%
Honolulu CC	2	2.56%	5	6.41%
Kapi`olani CC	73	93.59%	78	100.0%
Total	78	100%	78	100%

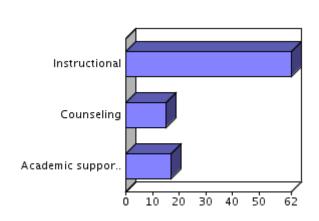
Total responses: 78

## 32. Number of years at KCC



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Less than one year	11	14.1%	11	14.1%	11
2. 1-2 years	15	19.23%	26	33.33%	41
3. 3-5 years	8	10.26%	34	43.59%	65
4. More than 5 years	44	56.41%	78	100.0%	241
Total	78	100%	78	100%	241

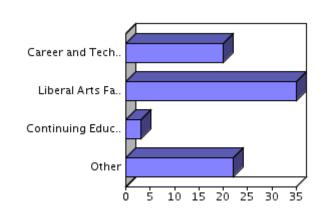
## 33. Type of duties (check all that apply)



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Instructional	62	65.96%	62	65.96%	62
2. Counseling	15	15.96%	77	81.91%	92
3. Academic support	17	18.09%	94	100.0%	143
Total	94	100%	94	100%	143

Median: 1.0 Minimum value: 1
Total responses: 78 Maximum value: 3

## 34. If you are instructional faculty, which program area? (check all that apply)



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
Career and Technical Education	20	25.0%	20	25.0%	20
2. Liberal Arts Faculty	35	43.75%	55	68.75%	90
3. Continuing Education	3	3.75%	58	72.5%	99
4. Other	22	27.5%	80	100.0%	187
Total	80	100%	80	100%	187

#### Multiple choice other field (Other)

N/A

non-faculty

Not instructor

non-instructional

Kahikoluamea

math and science

health Sciences

none

N/A

ESS

NOT INSTRUCTIONAL

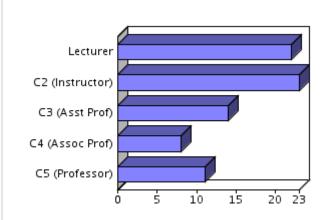
Kahikoluamea

Nursing

**Health Science** 

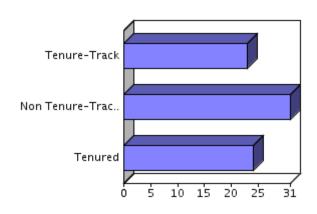
developmental

#### 35. Rank



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Lecturer	22	28.21%	22	28.21%	22
2. C2 (Instructor)	23	29.49%	45	57.69%	68
3. C3 (Asst Prof)	14	17.95%	59	75.64%	110
4. C4 (Assoc Prof)	8	10.26%	67	85.9%	142
5. C5 (Professor)	11	14.1%	78	100.0%	197
Total	78	100%	78	100%	197

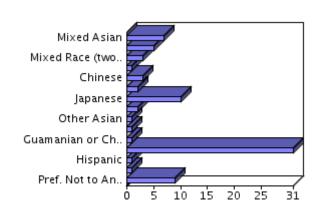
## 36. If you are in a Board-appointed position, tenure status



Option	Count	Percent	Cum. count	Cum. percent	Cum. sum
1. Tenure-Track	23	29.49%	23	29.49%	23
2. Non Tenure-Track	31	39.74%	54	69.23%	85
3. Tenured	24	30.77%	78	100.0%	157
Total	78	100%	78	100%	157

Median: 2.0 Minimum value: 1
Total responses: 78 Maximum value: 3

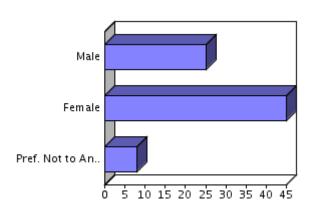
## 37. Ethnic Category



Item	Count	Percent	Cum. count	Cum. percent
Mixed Asian	7	8.97%	7	8.97%
Mixed Hawaiian	5	6.41%	12	15.38%
Mixed Race (two or more races)	3	3.85%	15	19.23%
Asian Indian	1	1.28%	16	20.51%
Chinese	3	3.85%	19	24.36%
Filipino	2	2.56%	21	26.92%
Japanese	10	12.82%	31	39.74%
Korean	2	2.56%	33	42.31%
Other Asian	1	1.28%	34	43.59%
Native Hawaiian/Part-Hawaiian/Mixed Hawaiian	1	1.28%	35	44.87%
Guamanian or Chamorro	1	1.28%	36	46.15%
Caucasian or White	31	39.74%	67	85.9%
Hispanic	1	1.28%	68	87.18%
American Indian/Alaskan Native	1	1.28%	69	88.46%
Pref. Not to Answer	9	11.54%	78	100.0%
Total	78	100%	78	100%

Total 78 responses:

#### 38. Gender



Item	Count	Percent	Cum. count	Cum. percent
Male	25	32.05%	25	32.05%
Female	45	57.69%	70	89.74%
Pref. Not to Answer	8	10.26%	78	100.0%
Total	78	100%	78	100%

Total 78

responses:			