

Strategic Planning Linked to Long Range Planning

Presentation to Faculty and Staff

February 13-14, 2008

bfranco@hawaii.edu

KCC Strategic Planning 2008-2015: Moving Forward

- Begin January and finish May, 2008
- Alignment with UH and UHCC Strategic Outcomes is already strong.
- Review planning context, vision, values, and mission statements.

KCC Strategic Planning 2008-2015: Moving Forward

- Encourage student, faculty and staff engagement. Some participants from the 2006 Self Study process and some new faculty and staff.
- Representatives invited from governance bodies (Faculty Senate, Staff Council, Student Council, Native Hawaiian Council), and all academic programs and support units with tactical plans.
- Integrate Planning Agenda and Recommendations from Self Study 2006

KCC Strategic Planning 2008-2015: Moving Forward

- Greater engagement of community stakeholders. Invited for March, April, May monthly meetings.
- Alignment with budgetary cycles (biennium and supplemental).
- Alignment with grants development.

Current Strategic Plan, 2003-2010

- Strengths of the planning process:
 - Planning Context – Internal and External Factors Considered in the Planning
 - Vision, Values, Mission Statement
 - Seven Goals with objectives and actions
 - Alignment with UH and UHCC Strategic Plans
 - Framed Tactical Planning by 8 academic programs and 9 administrative and educational support units, 2004-2007, 2007-2010.

Current Strategic Plan, 2003-2010

- Areas needing improvement in the planning process:
 - Need for more community stakeholder input
 - Need for clearer alignment with budgeting process (biennium, supplemental requests to legislature)

Current Strategic Plan, 2003-2010

- “Only four of seven community college campus plans demonstrate cohesion by sharing identical goals with the community college system...Kapi’olani CC adopted goals that are a blend of the university system and the community college system.”
- Systemwide Financial Audit of the UH System: Phase II, December 2007, page 2.

Self Study Recommendation 1

- To more fully integrate planning, the college must:
 - Define the role of the institutional research office in planning processes and use data as the basis for institutional planning. (Standard IB.6)

Self Study Recommendation 1 (cont)

- Refine the objectives in the college's tactical and strategic plans so they are measurable, have obtainable bench marks and assessment methods, inform the allocation of resources, and then regularly assess progress and use the results for improvement. (Standards IB.2, IB.3)
- Evaluate the college's planning processes using a self reflective dialogue that leads to improvement. (Standards IB.6, IB.7)

UH and UHCC Strategic Outcomes, 2008-2015

Alignment with KCC Seven Goals

Outcome 1) Native Hawaiian Educational Attainment -

To position the University of Hawai'i as one of the world's foremost indigenous-serving universities by supporting the access and success of Native Hawaiians.

Goal 4 Champion Diversity in Local, Regional, and Global Learning

Objective 1 Recognize our responsibility to honor and strengthen the Hawaiian language and culture and to serve the Native Hawaiian community.

UH and UHCC Strategic Outcomes, 2008-2015

Alignment with KCC Seven Goals

Outcome 2) Hawaii's Educational Capital -

To increase the educational capital of the state by increasing the participation and completion of students, particularly from underserved regions.

Goal 1 Promote Learning and Teaching for Student Success

Goal 2 Building a Learning, Partnering, and Service Network for Student Success

UH and UHCC Strategic Outcomes, 2008-2015

Alignment with KCC Seven Goals

Outcome 3) Economic Contribution -

To contribute to the state's economy and provide a solid return on investment in higher education through research and training.

Goal 3 Building a Learning, Partnering, and Service Network for Workforce and Economic Development

UH and UHCC Strategic Outcomes, 2008-2015

Alignment with KCC Seven Goals

Outcome 4) Globally Competitive Workforce - Address critical workforce shortages and prepare students (undergraduate, graduate, and professional) **for effective engagement and leadership in global environment.**

Goal 3 Building a Learning, Partnering, and Service Network for Workforce and Economic Development

Goal 4 Champion Diversity in Local, Regional and Global Learning, Objectives 2 and 3.

UH and UHCC Strategic Outcomes, 2008-2015

Alignment with KCC Seven Goals

Outcome 5) Resources and Stewardship -

To acquire, allocate, and manage public and private revenue streams and exercise exemplary stewardship over all of the University's resources, including physical and human resources.

Goal 5 To Invest in People: Professionals in a Learning Organization

Goal 6 To Invest in the Learning Environment

Goal 7 To Contribute as an Equal Partners to UH System Resource Development and Stewardship in Support of Student Learning

Long Range Development Plan: KCC in 2020

- Strategic Plan, 2008-2015, drives Long Range Development Planning for “KCC in 2020.”
 - Planning period, approximately March 1, 2008 to March 1, 2010.
 - Much more focus on current and future facilities
 - “Scope of Services” document submitted to UHCC as the basis for the selection of LRDP Consultants.

KCC in 2020

- Consultants will interact closely with the College's Planning Committee and community stakeholders.
- KCC in 2020-the College of the future needs the ideas and energies of both seasoned and newer faculty and staff.
- “Strategic Planning” Site from Home Page

Strategic Planning Linked to Long Range Planning

Presentation to Faculty and Staff
February 13-14, 2008

bfranco@hawaii.edu