

State of Hawai'i
University of Hawai'i
Kapi'olani Community College

General Faculty/Staff Meeting

DRAFT Reorganization
Proposal

Presented by
Leon Richards
Interim Chancellor

January 4, 2007

Reorganization Proposal

- Consolidate alike functions in the major areas of the College, where appropriate, to assure:
 - consistency of policy and direction,
 - implementation of common standards,
 - coordination within and between programs and program areas,
 - consistency in evaluation of outcomes, and
 - consistency in use of institutional research for further development.

Reorganization Proposal

- Establish structure that can attend to both system-related issues affecting the College as well as internal college-related issues.
- Create opportunities for leadership development through delegation of projects to Vice Chancellors and Deans and through Vice Chancellors' collaboration and decision making.
- Improve Continuing Education by centralizing the program as per the LERN report recommendation.
- Centralize policy and management of facilities allocations.

President, University of Hawai'i System
Vice President for Community Colleges

Office of Chancellor

Policy, Planning, & Assessment Council (PPAC)

Governance

Special Programs & Projects

Office of Academic Affairs

Academic Support & Resources

Kapi'olani Deaf Center

Arts & Sciences

Health Education

Hospitality, Business, & Legal Education

Office of Student Services & Holomua Program

Student Services

Holomua Program

Kekaulike Information and Service Center (KISC)

Office of Continuing Education, Workforce Development, Community Relations & Marketing

Continuing Education, Workforce Development

Community Relations & Marketing

Office of Administrative Services

Business Office

Human Resources Office

Auxiliary Services, Security Services, & Facilities Management

Campus Operations

Office of Chancellor

Policy, Planning, & Assessment Council (PPAC)

Governance

- Faculty Senate
- Staff Council
- Student Congress
- Native Hawaiian Council

Special Programs & Projects

- Planning, Institutional Research & Assessment
- Resource Development (e.g., Grants, Fundraising/UH Foundation)
- Accreditation
- Legislative Coordination
- International Affairs
- Special Projects: e.g., Facilities Development for Culinary Institute of the Pacific; K-16 Pathway Partnerships, etc.

Office of Chancellor

Policy, Planning, & Assessment Council (PPAC)

Governance

Special Programs & Projects

Office of Academic Affairs

Office of Student Services & Holomua Program

Office of Continuing Ed, Workforce Dev, Community Relations & Marketing

Office of Administrative Services

Office of Chancellor

Office of Academic Affairs

Kapi'olani Deaf Center

Academic Support & Resources

- Curriculum Resources

- Library & Learning Resources

- **CELTT:**

- ~ Academic & Administrative Computing, Prof Development, Distance Ed & Online Education;
- ~ Telecommunications, e.g., telephone systems, etc.;
- ~ Emphases

Arts & Sciences

Health Education

Hospitality, Business,
& Legal Education

Office of Chancellor

Office of Academic Affairs

Kapi'olani Deaf Center

Academic Support & Resources

Arts & Sciences

- Arts & Humanities
- Languages, Linguistics & Literature
- Math & Sciences
- Social Sciences
- Arts & Sciences based Career Programs

Health Education

- Emergency Medical Services
- Health Sciences
- Nursing
- Long Term Care

Hospitality, Business, & Legal Education

- Business Education
- Culinary Education/CIP
- Hotel, Travel & Tourism
- Legal Education

Office of Chancellor

Office of Student Services & Holomua Program

Holomua Program

Kekaulike Information and Service Center (KISC)

Admissions, registration, records, financial assistance programs, tuition waivers, transcript evaluations, degree certifications [credit & Continuing Education]

Student Services

- Job Placement/FYE/Perkins
- Native Hawaiian career and technical education (NHCTE)
- Career and transfer services (MKC)
- Transition services (Gear Up)
- First-generation /low income (SSS-Trio) & other targeted populations
- Judicial & Conduct
- Students with Disabilities
- Student Co-Curricular & Social Activities
- Single Parent, Displaced Homemaker Program
- Alani Child Care Center

Office of Chancellor

**Office of Continuing Education, Workforce Development,
Community Relations & Marketing**

**Continuing Education,
Workforce Development**

Community Relations & Marketing
- Alumni, external organization partners,
& community relations

Office of Chancellor

Office of Administrative Services

Human Resources Office

Business Office

Campus Operations

- Academic and Administrative Printing, Publications, & Graphic Services
- Scheduling (facilities)
- Mail Services
- Telephone Operator

Auxiliary Services, Security Services, & Facilities Management

- Security Services
- Emergency – Preparedness
- Grounds keeping
- Custodial

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DRAFT Reorganization Proposal

Discussion

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