

State of Hawai'i
University of Hawai'i
Kapi'olani Community College

DRAFT Reorganization Proposal

Presented to

The Student Congress

Presented by
Leon Richards
Interim Chancellor

January 26, 2007

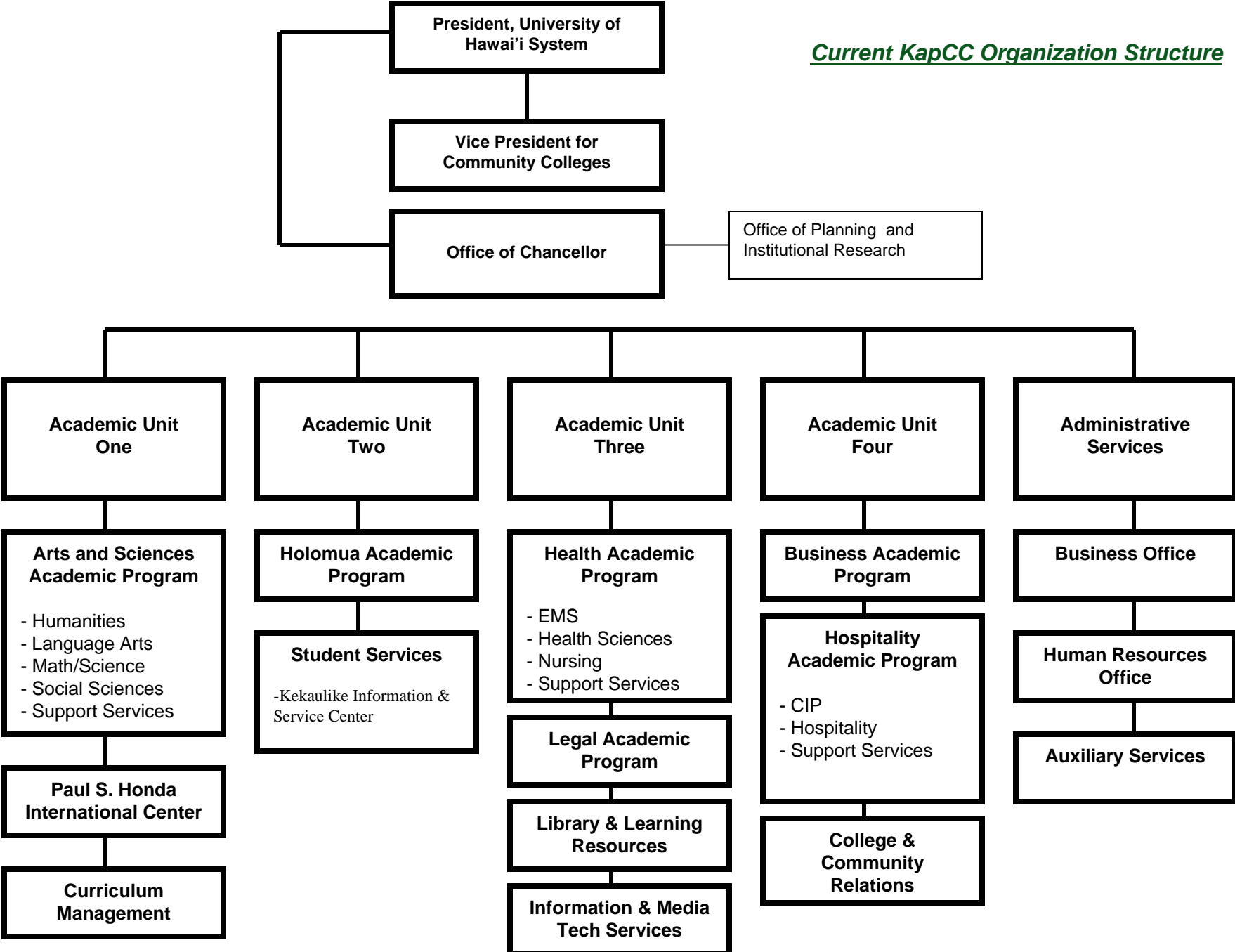
Reorganization Proposal

- **Consolidate** alike functions in the major areas of the College, where appropriate, to assure:
 - consistency of **policy and direction**,
 - implementation of **common standards**,
 - coordination within and between **programs and program areas**,
 - consistency in **evaluation of outcomes**, and
 - consistency in use of **institutional research** for further development.

Reorganization Proposal

- Establish structure that can attend to both **system-** related issues affecting the College as well as **internal** college-related issues.
- Create opportunities for **leadership development** through delegation of projects to Vice Chancellors and Deans and through Vice Chancellors' collaboration and decision making.
- Improve **Continuing Education** by centralizing the program as per the LERN report recommendation.
- Centralize policy and management of **facilities allocations**.

Current KapCC Organization Structure



President, University of Hawai'i System

Vice President for Community Colleges

Office of Chancellor

Office of Planning and Institutional Research

Academic Unit One

Academic Unit Two

Academic Unit Three

Academic Unit Four

Administrative Services

Arts and Sciences Academic Program
 - Humanities
 - Language Arts
 - Math/Science
 - Social Sciences
 - Support Services

Holomua Academic Program

Student Services
 -Kekaulike Information & Service Center

Health Academic Program
 - EMS
 - Health Sciences
 - Nursing
 - Support Services

Legal Academic Program

Library & Learning Resources

Information & Media Tech Services

Business Academic Program

Hospitality Academic Program
 - CIP
 - Hospitality
 - Support Services

College & Community Relations

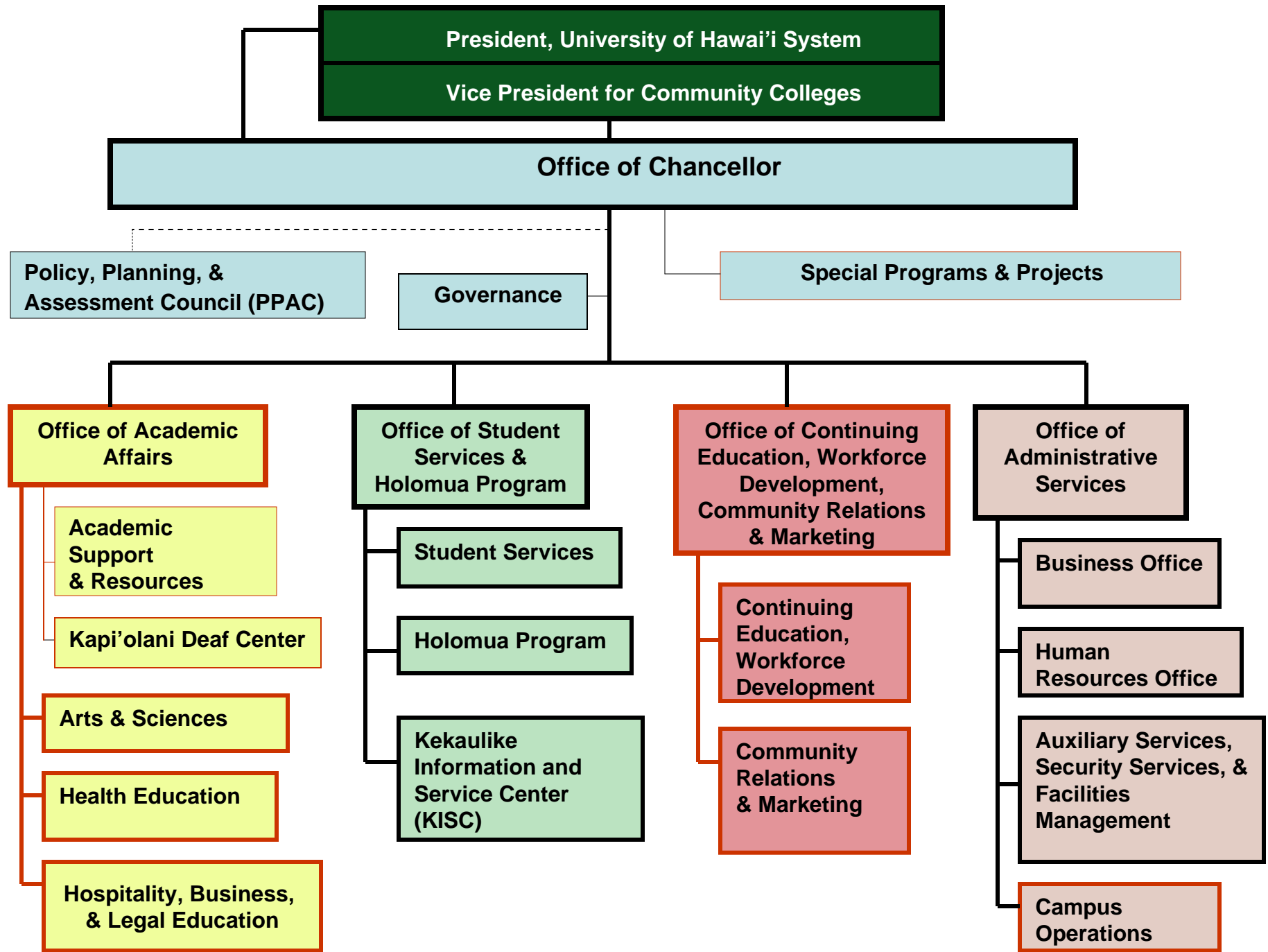
Business Office

Human Resources Office

Auxiliary Services

Paul S. Honda International Center

Curriculum Management



Office of Chancellor

Policy, Planning, & Assessment Council (PPAC)

Governance

- Faculty Senate
- Staff Council
- Student Congress
- Native Hawaiian Council

Special Programs & Projects

- Planning, Institutional Research & Assessment
- Resource Development (e.g., Grants, Fundraising/UH Foundation)
- Accreditation
- Legislative Coordination
- International Affairs
- Special Projects: e.g., Facilities Development for Culinary Institute of the Pacific; K-16 Pathway Partnerships, etc.

Office of Chancellor

Policy, Planning, & Assessment Council (PPAC)

Governance

Special Programs & Projects

Office of Academic Affairs

Office of Student Services & Holomua Program

Office of Continuing Ed, Workforce Dev, Community Relations & Marketing

Office of Administrative Services

Office of Chancellor

Office of Academic Affairs

Kapi'olani Deaf Center

Academic Support & Resources

- Curriculum Resources

- Library & Learning Resources

- **CELTT:**

- ~ Academic & Administrative Computing, Prof Development, Distance Ed & Online Education;
- ~ Telecommunications, e.g., telephone systems, etc.;
- ~ Emphases

Arts & Sciences

Health Education

Hospitality, Business,
& Legal Education

Office of Chancellor

Office of Academic Affairs

Kapi'olani Deaf Center

Academic Support & Resources

Arts & Sciences

- Arts & Humanities
- Languages, Linguistics & Literature
- Math & Sciences
- Social Sciences
- Arts & Sciences based Career Programs

Health Education

- Emergency Medical Services
- Health Sciences
- Nursing
- Long Term Care

Hospitality, Business, & Legal Education

- Business Education
- Culinary Education/CIP
- Hotel, Travel & Tourism
- Legal Education

Office of Chancellor

Office of Student Services & Holomua Program

Holomua Program

Kekaulike Information and Service Center (KISC)

Admissions, registration, records, financial assistance programs, tuition waivers, transcript evaluations, degree certifications [credit & Continuing Education]

Student Services

- Job Placement/FYE/Perkins
- Native Hawaiian career and technical education (NHCTE)
- Career and transfer services (MKC)
- Transition services (Gear Up)
- First-generation /low income (SSS-Trio) & other targeted populations
- Judicial & Conduct
- Students with Disabilities
- Student Co-Curricular & Social Activities
- Single Parent, Displaced Homemaker Program
- Alani Child Care Center

Office of Chancellor

**Office of Continuing Education, Workforce Development,
Community Relations & Marketing**

**Continuing Education,
Workforce Development**

Community Relations & Marketing
- Alumni, external organization partners,
& community relations

Office of Chancellor

Office of Administrative Services

Human Resources Office

Business Office

Campus Operations

- Academic and Administrative Printing, Publications, & Graphic Services
- Scheduling (facilities)
- Mail Services
- Telephone Operator

Auxiliary Services, Security Services, & Facilities Management

- Security Services
- Emergency – Preparedness
- Grounds keeping
- Custodial

Reorganization Proposal

- In summary, the proposed reorganization reduces major divisions within the college from 5 to 4 in order to improve **collaboration and coordination** of programs by:



- Combining Academic Programs formerly within Academic Units 1, 3& 4 and placing them under the responsibility of the Vice-Chancellor for Academic Affairs (VCAA)
- Placing Academic Support and Resources directly within the office of the VCAA
- Centralizing the management of Continuing Education
- Centralizing Campus operations

The background of the slide is a photograph of a campus. In the center, there is a large, single-story building with a brown roof and dark wood accents. In front of the building is a wide, green lawn. A paved ramp with a metal handrail runs across the lawn from the foreground towards the building. The scene is surrounded by lush green trees and foliage. The lighting suggests it is daytime.

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